

parties in this matter. So, the Commissioner of Labour referred the case to this Office for initiating Conciliation Proceedings, under Section 10 (3) of the Labour Act.

(5) The case was registered accordingly (C. C. 27—45). I held Conciliation Proceedings at Oorgaum on the 7th March 1945, 16th April 1945 and on the 17th May 1945. The Labour Association was represented by its Secretary Mr. S. B. Arekul, while Mr. R. G. K. Morrison, the Superintendent of the Mines represented the Management. Mr. A. Sundaram Mudaliar, Assistant Commissioner of Labour, Kolar Division, was also present throughout.

(6) The subject was fully discussed on both sides.

In the first sittings, the Secretary of the Association explained the demand and stated that it was necessary to give higher wages asked for. The Superintendent replied that the Management had recently introduced the special Bonus System for the benefit of these men, and that it had not been sufficiently tried to judge its results. The Association contended that the system in question had been tried for the last three months and that though this system gave the maistries additional emoluments, it did not help them much as it was not taken into account in calculating the allowance paid when these men are on leave or in hospital, and that they wanted the basic wage to be enhanced so that it might be taken into account in calculating leave and hospital allowance and service gratuity. The Management stated that the special bonus system is working entirely in favour of these employees and that they have given three annas, four annas and even six annas per shift and there are instances in which these Maistries have earned a special bonus of even Re. 1 and that the more the work these Maistries get done from Hand Jumper Men, the more bonus these Maistries would get, so much so, these men were in a better position than before. The Association Secretary contended that these men were not sure of what they would get in each month as it depended on the work turned out by Hand Jumper Men under them and that these Maistries wanted to make sure of their earnings by raising the wage and are seeking only commutation of the special bonus. The Management stated that as it is, these men are given scope to earn more by showing increased output of work by the Hand Jumper Men placed under them, as, for every foot of work done, they are given more money by way of special bonus. After further discussion, the Management stated that they have no direct hand in this case, as these men are working under contractors and paid by them and that the Association can approach the contractors. The Association Secretary contended that they are not concerned with the contractors. The Management stated that they have made contract for giving special bonus and to that extent they have increased the rate. If any proposal ensuring increased output of work is put forth by the Association, the Superintendent promised that he would use his good offices with the contractors to consider the question. After further discussion the Management promised to consult the contractors. At this stage, both sides asked for an adjournment to consider the matter further and see if an understanding could be reached. An adjournment was granted accordingly.

(7) On the next sitting (16th April 1945), the Superintendent stated that he consulted the contractors in the matter. He said that as a result of enquiries as to the capacity of the contractors in the matter of payment of increased wages to the Hand Jumper Maistries, the Management intended to allow the contractors more margin based on the measurement for April 1945, to enable the contractors to pay better wages to Hand Jumper Maistries. The Association Secretary contended that the Association cannot recognise the contractors as the employers and that the matter should not be left entirely to the contractors and that the company should intercede on behalf of the Maistries. It was also stated by the Association Secretary that the offer is not definite as to the amount or extent and could not, therefore, be accepted. After further discussion, the Superintendent promised to use his good offices by contacting the contractors, and ascertain what increases the contractors are prepared to grant to these Hand Jumper Maistries. Both parties then requested for an adjournment for a month, so that the Management would have time to take the measurements for April 1945 and to decide the rates to be given to the contractors and to know what increased wage rates the contractor would pay to the Hand Jumper Maistries.

(8) At the adjourned sitting (yesterday i.e., 17th May 1945) the Superintendent said that after consulting the contractors, the Management have paid to the contractors Rs. 8 over previous month's rate so that the contractors

that the contractors have sanctioned increments to 57 Maistries of all classes at two to three annas as it was not desirable to make any distinction between one class of Maistries and another. The Association Secretary wanted to know the exact number of Hand Jumper Maistries that have been sanctioned increments. The Superintendent stated that 18 Hand Jumper Maistries out of 46 have been sanctioned increments so far. The Association contended that as the present increase was not in respect of all Hand Jumper Maistries, the offer could not be accepted. He urged that every Hand Jumper Maistry should get some increase in wages, though the rate of increase may not be the same. The Superintendent pointed out that Hand Jumper Maistries if they wished to earn more had scope to do so, because, they may, without prejudice to their legitimate work, earn extra emoluments by drilling holes. After further discussion the Association Secretary contended that the offer was not adequate. The Superintendent desired to know whether the present increase now sanctioned may be cancelled. The Labour Representative said that he does not propose to answer that question. The Superintendent replied that in his opinion, no substantial argument had been put forth as to why the increase should be raised beyond the limit now sanctioned.

The Association Secretary said that the present increase does not satisfy Hand Jumper Maistries and that all of them must get an increase though it may not be at the same rate of increase. The Superintendent desired to know whether the grant of increase between two annas and three annas by the contractors to those Hand Jumper Maistries who worked under the same contractor for not less than two years without increment, would satisfy the Association. The Labour Representative said that he could not agree to that and that every Hand Jumper Maistry should get some increase, though not at the same rate and that the rate of increase may vary between five annas and eight annas. The Superintendent stated that he could not agree to the increase to all Hand Jumper Maistries without reference to service or to an increase of not less than five annas in each case. He added that he would use his good offices with the contractors to secure an increment of two to three annas to those people who had put in satisfactory service and who have worked continuously in this Mine for not less than two years without getting an increment.

The Association Secretary was not agreeable to the proposal of the Management and he pressed for an increase to all for a minimum of five annas to the maximum of eight annas. The Superintendent regretted his inability to accept this demand.

(9) All possible ways of settlement were explored but the parties did not come to a settlement in regard to this matter.

(10) The Proceedings thus ended in failure, which I hereby report.

(11) I request that this report may be published in the Gazette, as required under sub-section 4 of Section 12 of the Mysore Labour Act.

I have the honour to be,  
Sir,  
Your most obedient servant,  
NAVANEETHAM,  
Chief Conciliator in Mysore.

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#### LAW SECRETARIAT

Dated 25th May 1945.

No. RI. 6181—R. A. 98-44-17. Whereas Mr. G. V. Mohammed Nazir, Land-holder and Merchant, Gargeswari, T. Narsipur Taluk, having stood as a candidate for election held in accordance with Notification No. RI. 1980—R. A. 50-44-1, dated the 21st November 1944, for the Representative Assembly from the Chamarajanagar *cum* Gundlupet *cum* Nanjangud *cum* T. Narsipur *cum* Yelandur—Muhammodan Constituency incurred disqualification under the provisions of clause (h) of sub-section (1) of Section 20 of the Government of Mysore Act, 1940, and Rule 195 of the Representative Assembly Rules, 1940, for failure to lodge the return of his election expenses within the 12th April 1945, the date by which the return ought to have been lodged with the Returning Officer.



stances stated therein, for the removal of disqualification for being chosen as and for being a member of either chamber and also to remove the disqualification in respect of voting at any election.

Now therefore in exercise of the power vested in them under clause (h) sub-section (1) of Section 20 of the Government of Mysore Act, 1940, and under the provisions of Rules 176 of the Legislative Council Rules and 197 of the Representative Assembly Rules, 1940, the Government of His Highness the Maharaja are pleased to direct the disqualification incurred by Mr. G. V. Mohammed Nazir under Section 20 (1) (h) of the aforesaid Act and Rules 174 and 195 of the aforesaid rules for being chosen as and for being a member of either Chamber and for voting at any election respectively shall cease to have effect from the 12th May 1945, which is the date of the commencement of the disqualification.

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C. NARAYANASWAMY NAIDU, *Legal Rembr.  
and Law Secy.*

# OFFICE OF THE SECRETARY, MYSORE LEGISLATURE, BANGALORE.

Dated 28th May 1945.

**No. 3639—L. C.** In exercise of the powers vested in him under Standing Order 27 read with Standing Order 70 of the Legislative Council Standing Orders, the President, Legislative Council, is pleased to constitute a Press Gallery Committee under his Chairmanship consisting of the following representatives of the Press in connection with the session of the Legislative Council to be held in June-July 1945.

Messrs.—

- 1 P B Srinivasan, Editor, 'Tai Nadu', Bangalore
- 2 M L Srikantaiya, Editor, 'Mathrubhumi', Bangalore
- 3 S G Mohiyuddin, Editor, 'Al-Kalam', Bangalore
- 4 T T Sharma, Editor, 'Viswakarnataka', Bangalore and
- 5 A Nanjunda Rao, Representative, 'Times of India', Bangalore

The Secretary, Legislative Council, will *ex-officio* be the Secretary to the Committee.

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B. K. RAMAKRISHNAIYA, *Secy., L.C.*

## PUBLIC WORKS SECRETARIAT

Dated 24th May 1945.

**No. P. W. 6618—20.** Under Section 6 of the Land Acquisition Act No. VII of 1894, it is hereby declared that the lands described hereunder are required for a public purpose, *viz.*, for improving of Puligal Tank; and under Sections 7 and 3 (c) of the said Act, the Assistant Commissioner in charge of the Chikballapur Sub-Division, is authorised to take order for the acquisition of the said lands.

### KOLAR DISTRICT, BAGEPALLI TALUK, CHELUR HOBLI, PULIGAL AND UDUVAMPALLI VILLAGE.

Names of khatedars or owners	S. No. or ML. No.	Whether vacant site, house (tiled, terraced or mud-roofed)	Total extent	Kharab	Remaining extent	Assessment	Extent now required	
							Ex- tent.	Assess- ment
I. Puligal Village.								
Venkatalakshamma Pushyam	168	Wet	A. g. 2 11	A. g. 0 1	A. g. 2 10	Rs. a. 1 11	A. g. 1 11	Rs. a. 7 0 a
Shanbhog Narasaramappa	230	Do	1 21	0 6	1 15	1 8	1 8	7 0 b
Hanumiga Kattabidi	233	Bagayath	1 21	0 3	1 18	0 8	0 8	1 4 c
Shanbhog Narasaramappa	240	Do	1 0	0 2	0 38	0 3	0 3	0 8 d
Bitti Inam Ganga and others	242	Wet	1 4	...	1 4	0 5	0 5	0 12 e
Patel Lakki Reddy	244	Dry	12 28	0 4	12 24	1 26	1 26	1 12 f
Government Assessed Waste Lands.								
Government Kharab Land	186	Dry	4 25	4 25	...	0 8	0 8	...
Government Assessed Waste Land	225	Wet	5 37	0 5	5 32	3 32	3 32	20 8 g
Do do	223	Do	5 33	...	5 33	0 14	0 14	2 0 h
Do do	227	Wet and dry	2 24	0 6	2 18	0 14	0 14	2 0 i
Do do	226	Dry and wet	6 36	0 5	6 31	6 36	6 36	27 0 j
Do do	228	Dry and Bhagayath	2 37	0 14	2 23	0 20	0 20	3 0 k
Do do	229	Wet	1 24	0 4	1 20	0 24	0 24	3 8 l
Government Kharab	236	Do	0 25	0 25	...	0 12	0 12	...
Government Assessed Waste Land	237	Do	4 12	0 15	3 37	4 1	4 1	21 8 m
Do do	243	Do	2 24	0 2	2 22	2 21	2 21	14 0 n
Do do	241	Bhagayathi	1 5	...	1 5	0 7	0 7	1 0 o
II. Uduvampalli Village.								
Neeraganti Venkatiga	90	Dry	10 22	0 2	10 20	0 38	0 38	1 0 p
Kadupila Venkatiga and others	133	Do	16 22	0 31	15 31	1 37	1 37	1 4 q
Total ...	...	...	...	...	...	27 5	27 5	...

### Boundaries.

(a) East—S. No. 167 and Gudibanda Hosakere, West—S. No. 168 and the land that never comes under submersion, North—S. No. 169, South—S. Nos. 166 and 225. (b) East—S. Nos. 233 and 236, West—S. No. 229 and the land that comes under submersion, North—The S. Nos. 229 and 236 that becomes submerged, South—S. No. 230 that never comes under submersion and some portion of S. No. 231. (c) East—The S. No. 223 that never comes under submersion, West—Some portion of land in S. No. 230 that comes under submersion, North—S. No. 236 that comes under submersion, South—Some portion in S. No. 235 that never comes under submersion. (d) East—S. No. 241 and S. No. 240 that never comes under submersion, West—Some portion of land in S. No. 243 that comes under submersion, North—Some portion in S. No. 243 that comes under submersion, South—Some portion in S. No. 240 that never comes under submersion. (e) East—S. No. 242, West—S. No. 241, North—S. No. 243, South—Some portion in S. No. 244. (f) East—Small river and S. No. 90, West—Some portion in S. Nos. 243 and 242 that comes under submersion, North—S. No. 167 and Gudibanda Hosakere, South—Some portion in S. No. 244 that never comes under submersion. (g) East—S. Nos. 225 and Gudibanda Hosakere, West—Some portion in S. No. 166 that never comes under submersion, North—S. No. 163, South—S. No. 235. (h) East—S. Nos. 167 and 266, West—Some portion that never comes under submersion, North—S. No. 167, South—S. Nos. 224 and 223. (i) East—S. No. 226, West—Some portion that never comes to submersion, North—S. No. 225, South—S. No. 227. (j) East—S. No. 226, West—Some portion that never comes to submersion, North—S. No. 223 that comes to submersion, South—S. No. 225 that comes to submersion. (k) East—S. No. 167 and tank, West—S. Nos. 227 and 228, North—S. Nos. 167 and 225, South—S. No. 227. (l) East—S. Nos. 226 and 227, West—S. No. 223, North—S. No. 227, South—S. No. 229. (m) East—S. No. 237, West—The land that never comes to submersion, North—S. No. 223, South—S. No. 230. (n) East—S. No. 238, West—S. Nos. 229 and 230, North—S. No. 235, South—The land that never comes to submersion. (o) East—S. No. 167, West—S. Nos. 229 and 233, North—S. No. 226, South—S. Nos. 238 and 243. (p) East—S. No. 244, West—S. No. 237, North—S. Nos. 167 and 237, South—S. Nos. 240, 241 and 242. (q) East—S. No. 242, West—S. No. 240, North—S. No. 243, South—S. No. 244. (r) East—S. No. 133 and Uduvampalli, West—Puligal and small river between Uduvampalli, North—S. No. 167 of Puligal Village and Gudibanda Hosakere, South—The portion in S. No. 90 that never comes to submersion. (s) East—The remaining extent in S. No. 133 that never comes to submersion, West—S. No. 167 of Puligal Village and Gudibanda Hosakere, North—The remaining land in S. No. 133 that never comes to submersion, South—The remaining extent in S. No. 90 that comes to submersion.

N.B.—A plan of the lands are kept in the office of the Assistant Commissioner, Chikballapur Sub-Division, and may be inspected at any time during office hours.

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K. D. JOSHI, *P. W. Secy.*